Opening Doors for Business
Inside Our 2021 Corporate Year in Review

Who we are

Interac Corp. (Interac) empowers Canadians to transact digitally with confidence by providing payment and value exchange services rooted in security, reliability, and efficiency.

Our focus:
- Building shared platforms and solutions
- Enhancing value and relevance to customers
- Driving and maintaining industry standards

Table of Contents

1 2021 Highlights
2 Message from the President & CEO
3 Message from the Chair of the Board
4 Governance
5 Our Principles
6 Interac Governance Bodies
7 A Culture of Good Ethics and Compliance
8 Investor & Shareholder Relations
9 Corporate Performance
10 Strategic Framework
11 New Business in FY21
12 Corporate Performance Highlights
13 Investment Highlights
14 Digital Transaction Growth in Canada
15 Recognition of Interac Performance in 2021
16 Opening Doors for Business
17 Increasing Consumer and Business Choice
18 Small Business Support
19 Enabling Real-Time Payments for Businesses
20 Innovating for the Future
21 People & Community
22 At the Core of Interac Is Our People
23 Doubled Mental Health Benefits for Employees
24 Celebrated Hard Work and Commitment to Excellence
25 Launched a New Employee Intranet Hub
26 Interac InLife
27 Fostering an Inclusive Workplace
28 Advancing Women and Minorities
29 Anti-Racism Commitment
30 Investing in Our Communities
31 Driving Thought Leadership on Social Good

Interac Corp. (Interac) empowers Canadians to transact digitally with confidence by providing payment and value exchange services rooted in security, reliability, and efficiency.
A snapshot of Interac success across our commitments to shareholders and customers, employees and communities.

Digital payments grew across all Interac products:

5.86B
Total Interac Debit transactions

32.6%
YoY growth of Interac e-Transfer transactions

Kept Canadians’ money safe
$58.4M prevented in fraud losses for Interac e-Transfer

Continued resiliency of our network technology ensured Canadians could transact 24/7

Invested in next-generation solutions for the future of Interac

Put employees first:

x2 doubled mental health benefits
82% employees retained
28% increase in workforce

Prioritized diversity and inclusion:
Diversio-certified as inclusive employer
Launched anti-racism training

Connected with Canadians:
Launched InLife brand platform
Launched In The Know content hub

Performance
Read more on page 14 about how we delivered ROI to our shareholders.

Business
Read more on page 24 about how we opened doors for new business.

People and Community
Read more on page 30 about our commitments to people and community.

Interac 2021 Corporate Year in Review

2021 Highlights

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Advanced real-time payments for Canadian businesses: Interac e-Transfer for Business Exchange Solution Provider for RTR

Expanded digital payment options with new partners

Got onboard with transit payments using Interac Debit contactless open payments—a Canadian first!

Doubled mental health benefits

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In 2021, Interac remained resilient during continued global health and economic turbulence.

As I reflect on the challenges faced by the Canadian consumers and businesses over the past two years, I am reminded of how those challenges impacted Interac, but also buoyed us in our resolve to serve our customers, employees, and shareholders. We remained focused on our strategic direction for Interac’s future growth.

The Interac e-Transfer service was designated as a Prominent Payments System by the Bank of Canada due to the service’s critical nature to the Canadian economy. As a result, the launch of Interac e-Transfer in real-time payments, we offer businesses efficient ways of paying and managing finances to improve cash flow. And for everyday Canadians who continued to pay with debit to stay in control of their finances during the pandemic.

The commitment we made this year to our shareholders is one we have made every year since the creation of the company in 1984: to provide payment and related services every day, I am reminded of how those challenges tested our operational excellence and resilience, backed by an infrastructure that sustained unrelated, available, and secure. Those efforts will continue in 2022 and beyond as we elevate corporate reputation. The shared infrastructure and network effect Interac offers to the market will be critical in ensuring the financial ecosystem is well positioned to leverage our assets to solve market challenges as we navigate through several milestones reached in 2021, from launching Interac with a greater diversification of product offerings for Canadians along with opportunities to capitalize on future growth.

One of our great strengths as a company has been our continued commitment to excellence in what has been an ever-changing landscape. That commitment to excellence, championed trust, transparency, and independence, governance best practices.

On behalf of the entire Board of Directors, I would like to commend Chief Executive Mark O’Connell, his leadership team, and the entire company for their continued commitment to excellence in what has been an ever-changing landscape. That commitment to excellence, championed trust, transparency, and independence, governance best practices.

Paul Vessey
Chair of the Interac Corp.
Board of Directors, Independent/Director

Thank you,
Our approach to corporate governance is based on the principle that good, transparent processes lead to proper outcomes. We bolster that with clear direction and tone from the Board of Directors and accountability amongst our Executive team and staff.
Board Members
Paul Vessey
Chair of the Board Independent Director
Sean Amato-Gauci
Vice-Chair of the Board Royal Bank of Canada
Ian Burns
189286 Canada Inc. o/a CUCC
David Clancy
Independent Director
Sophie Forest
Independent Director
David Gillespie
Canadian Imperial Bank of Commerce
Yann Josue
Fédération des caisses Desjardins du Québec
D’Arcy McDonald
The Bank of Nova Scotia
William G. McEwan
Independent Director
Mark O’Connell
Interac Corp.
Frank Psoras
The Toronto-Dominion Bank
Lisa Swiderski
National Bank of Canada
Derek Vernon
Bank of Montreal

Interac Governance Bodies

Board Committees

There are a total of seven board sub-committees, each comprising a minimum of three members that are tasked with assisting the Board in fulfilling its responsibilities relating to: finance and audit matters; corporate governance matters; human resources and compensation matters; innovation matters; risk management matters; and matters relating to the Real-Time Rail (RTR) Services that Interac provides to Payments Canada.

Independent Committee
Comprised of Interac’s four Independent Directors and the Chief Executive Officer.

Mandate: to oversee the management of the RTR Services that Interac provides to Payments Canada as well as other matters delegated to it by the Board of Directors.

Risk Committee
Mandate: to assist the Board of Directors in fulfilling its responsibilities relating to risk management matters, including overseeing Interac’s risk framework and risk-apposite statements.

Innovation Committee
Mandate: to advise the Board of Directors in fulfilling its responsibilities relating to new venture activities.

Finance & Audit Committee
Comprised of ten individuals representing the diversity of Participants in Interac’s services.

Mandate: to provide its views to the Board of Directors on matters of importance to persons that participate in the services offered by Interac.

Governance Committee
Mandate: to assist the Board of Directors in fulfilling its responsibilities relating to corporate governance matters, including the administration of the Board and business conduct and ethics.

Board Advisory Committee
Mandate: to advise the Board of Directors in fulfilling its responsibilities relating to financial matters, including reporting and audit matters.

Interac Executive Committee

Mark O’Connell
President & CEO
Cindy Cross
Chief Legal Officer and Corporate Secretary
Linda Drysdale
Chief Financial Officer
Debbie Gamble
Chief Officer, Innovation Labs and New Ventures
William Keliehor
Chief Commercial Officer
Caroline Stephens
Chief Human Resources Officer
Peter Sweers
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Board of Directors
The Interac Corp. Board of Directors is a 13-member hybrid body comprised of 4 Independent Directors; 8 Nominee Directors; and the President & CEO. The Board’s primary functions are (i) decision-making, through the formulation of policies and the establishment of strategic goals; and (ii) oversight of management decisions, the review of systems and controls and the implementation of policies. Our Board members bring industry insights, business experience and individual perspectives while acting together in the best interests of the company.

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Investor Relations at Interac involves the oversight of all communication and engagement with shareholders in a manner that is reliable, consistent and transparent. Our focus is on providing disclosure and reporting to our shareholders in accordance with the Unanimous Shareholder Agreement, along with shareholder engagement. That involves consistent, clear and timely dissemination of information on issues requiring shareholder notice and/or approval, and creating richer, more meaningful shareholder relationships built on information sharing and active discussion.

The 2021 Annual General Meeting (AGM) of the Shareholders of Interac took place on March 2, 2021. Due to the COVID-19 pandemic, the event was held virtually. The program featured opening remarks from the Chair of the Board, Paul Vessey; financial reporting from our CFO, Linda Drysdale; and reflections on the past year and on the company’s vision for future modernization by President and CEO, Mark O’Connell.

Each year, as a part of the Gift that Gives Back program, Interac looks for opportunities to support our communities on behalf of our shareholders. At the 2021 AGM, we announced a two-pronged approach to help restore, rebuild, and provide maximum support to small businesses impacted by the pandemic. A donation on behalf of our shareholders was made towards the Canada United Small Business Relief Fund (CUSBRF), which was established to help small businesses offset the cost of expenses to reopen safely or adopt digital technologies to move more of their business online. Additionally, Interac worked with merchant and business associations—CFIB, CFIG, Restaurants Canada and Retail Council of Canada—to turn our sponsorship dollars into donations that helped fund areas dedicated to supporting small business recovery.

Good business ethics are essential to governance excellence. Interac has adopted a values-based ethics and compliance program that uses resources efficiently and closely aligns with our corporate culture.

Interac’s Code of Business Conduct and Ethics summarizes the basic ethical and legal principles that guide the conduct of Interac Corp. and its employees. It fosters an open and transparent environment where employees can raise concerns without fear of retaliation, establishes the ability to address complex and sensitive issues, and provides for accountability if standards of conduct are not upheld.

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Corporate Performance Highlights

Every year, the Interac financial mandate includes commitments to:

• Maintain an affordable pricing structure for merchants
• Scrutinize operating costs to drive value to shareholders
• Earn profit to cover Interac operational costs, with an eye to moving toward a self-funded model
• Separate platform and scheme to prepare Interac for additional revenue streams

Key markers of Interac growth in 2021: revenue, product, fraud mitigation and network resiliency

Revenue growth

- Revenue YTD growth: +19.9%

Fraud losses

- Interac fraud-loss basis points: 1.87bp
  - For every $100 spent, less than $0.02 was lost to fraud.
  - Interac target is <2.5 bp.

Network resiliency

- Availability of the Interac e-Transfer platform: 99.83%

Product growth

- Interac e-Transfer YTD growth: +32.6%
- Interac Debit YTD growth: +1.0%
- Interac Debit contactless, as a percentage of total debit transactions: 63.9%

INTERAC 2021 CORPORATE YEAR IN REVIEW
Open Banking
Invited amongst a select group to present a balanced view on open banking at consultations

Real-time business solutions
Launched Interac e-Transfer for Business product suite

Digital ID Leadership
Acquired the business contracts for and the exclusive rights to the Canadian digital ID services from SecureKey

Interac executive management initiated a strategic foresight engagement with the Board in February 2021, with the goal of futureproofing the Interac strategy.

The end of FY21 marked the conclusion of a three-year strategy which began with the 2018 reorganization into Interac Corp. Undertaking the foresight engagement prepared management for the creation of the next three-year strategy, which will be delivered in FY22.

The framework and tools of the foresight engagement provide the discipline to prepare for various plausible future-state scenarios, ensuring our leadership team makes business decisions that are dynamic and adaptable. Interviews, facilitated workshops and a capstone event in December 2021 helped ensure our collective preparedness for the future.

Through this collaboration, we:
• Took a global perspective to inform the Canada-specific forces, signals and trends applicable across industries;
• Analyzed and prioritized the most relevant uncertainties for Interac to investigate, which were informed by mapping the potential outcomes of a combination of those uncertainties unfolding;
• Built future-state scenarios that are plausible and specific to the organization, with threats and opportunities associated with each scenario;
• Identified the art of the possible in terms of plausible future states in which Interac can provide valued services to the ecosystem.

The engagement yielded the desired goal of introducing the strategic foresight discipline to further inform management’s delivery of the next three-year strategy.
**Digital Transaction Growth in Canada**

The accelerated shift to digital continued, driving Interac transaction growth.

- **KEY MOMENT: OCTOBER 2021**
  83.9M Interac e-Transfer transactions sent in October set a new monthly record.

- **FY 21 TOTAL:**
  - 937,945,040 Interac e-Transfer transactions
  - 11,160,829 Interac Debit volume
  - 5,866,312,480 Interac Debit transactions
  - $5,910,363,348 in sales across Interac Debit e-Commerce and online payments

- **KEY MOMENT: APRIL 2021**
  All-time monthly high of $626M in sales in April.

- **KEY MOMENT: MAY 2021**
  All-time monthly high of 1.6M transactions in May.
  - Many financial institutions increased contactless limits from $100 up to $250 for both card and mobile contactless payments.

- **KEY MOMENT: JULY 2021**
  Interac Debit volume rebounded in July when restrictions were lifted: 563M transactions, the highest since 2019.

- **KEY MOMENT: MAY 2021**
  15% Interac Debit contactless growth YOY.
Recognition of Interac performance in 2021

Interac performance generated recognition from Canadians and industry bodies alike, demonstrating our position in the Canadian market as a trusted payments brand and thought leader.

Eighth most trusted company in Canada – LEGER

Most trusted financial brand and Fourth most trusted brand – GUSTAVSON BRAND TRUST INDEX

Canada’s Most Respected™ Technology Services Provider – CANADA’S MOST RESPECTED

Organic users of In The Know grew by 106% and organic page views grew by 44% compared to FY20

Increased interac.ca traffic by 60% YOY, and social media following by 10% YOY

Platinum Award for Public Relations – MARCOM AWARDS

Most Influential Women in Payments for 2021 – DEBBIE GAMBLE, CHIEF OFFICER, INNOVATION LABS & NEW VENTURES

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Leigh about our recognition and awards

Learn about our recognition and awards

439.4M Media impressions across almost 1,500 media stories

Canada’s Most Powerful Women by WXN – KASHMIRA SELF, AVP, STRATEGY & EMERGING SOLUTIONS DELIVERY

Women in Payments Inspiration award by Women in Payments – DARIA HILL, AVP, CORPORATE COMMUNICATIONS & SPONSORSHIPS

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The increased demand for digital payment options spurred by the pandemic set the foundation for a year of growth at Interac. Our goal was to help Canadians transact with confidence today while innovating new ways for them to transact with money and data tomorrow.

To support consumer demand for greater payment choice and a seamless omnichannel experience, Interac grew our product footprint with new partnerships offering Interac Debit as a contactless or e-Commerce solution. The launch of Interac Debit contactless open payments on the Up Express through a pilot with Metrolinx marked a significant milestone in the evolution of our products. For the first time, transit riders in Canada can pay with their debit card or smartphone directly on a fare machine without having to buy tickets. Interac continues its work with transit authorities across Canada to further enable support for Interac Debit contactless open payments.

Increasing Consumer and Business Choice

Stay up-to-date on our transit initiatives

Learn how Interac is working with leaders to power leaders across Canada

In response to the accelerated shift to e-Commerce, we worked with financial institutions and merchants to bring the option of e-Commerce payments through digital wallets to more Canadians. The launch of Interac Debit on Walmart Canada’s platform marked a significant milestone for consumers the ability to pay with Interac Debit on Walmart.ca and in-app. Interac Debit digital wallet transactions in 2021 were made through approximately 3,000+ unique merchant apps, including small and mid-sized businesses.

Consumer choice can mean the difference between making a sale or not. We worked with Square Canada to offer Interac Debit e-Commerce payments through digital wallets to all of their e-Commerce clients, as well as with Shopify to roll out Interac Debit on Shopify’s POS on COGS, giving their merchants the option to accept Interac Debit by Chip and PIN and contactless using a mobile point-of-sale device.

Opening Doors for Business

Interac is getting on board with Canadian transit systems

With Interac Debit contactless payments, Interac is enabling the future of mobility and rebuilding public transportation ridership for years to come.

Interac and Shopify in conversation: Why omnichannel is essential for retail

Nader Henin, AVP, Commerce at Interac; and Melina Stathopoulos, Senior Product Lead for Retail Payments at Shopify, discuss the evolution of consumer behaviour and what this means for the future of retail.

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As 2021 brought more uncertainty, Interac was determined to find ways to help small businesses.

We supported the Canada United Small Business Relief Fund, with a donation made on behalf of our shareholders, to help small businesses across the country offset the cost of reopening safely. We partnered with Loblaw’s President’s Choice to launch the MasterCard Drive-In series, visiting over 20 communities across Ontario. The initiative included our InLife Marketplace, where small businesses sold their products and services. We also worked with the Canadian Black Chamber of Commerce to share resources for small business owners preparing for a digital shift in payments, and our team organized to deliver holiday gift baskets to employees composed of items sourced straight from local businesses.

We know Canadian businesses need access to secure, data-rich, real-time business payments.

Enabling Real-Time Payments for Businesses

In FY21, Interac launched Interac e-Transfer for Business and was also selected by Payments Canada as the exchange solution provider for Canada’s real-time payments system, the Real-Time Rail. In order for Interac to successfully expand our offerings and foster growth, our products and services must be underpinned by technology and infrastructure that extend beyond our traditional platforms. This approach helps operational excellence and consistent delivery of our robust Interac ecosystem. We continue to make investments to modernize our technology—including nine major releases, multiple minor releases, and upgrades to our on-premise and public cloud services—that position us for future growth and meet the demands of a quickly evolving digital payments landscape.

Small Business Support

Faster payments is a global trend. Interac and Payments Canada on the opportunities of the Real-Time Rail (RTR)

Kirkland Morris, Vice President, Enterprise Initiatives and External Affairs at Interac and Janet Lalonde, Senior Director, Real-Time Rail at Payments Canada explore payments modernization, the opportunities for the RTR and the benefits of faster payments.

Interac e-Transfer for Business

Launched in August 2021, Interac e-Transfer for Business marked a milestone for both corporate Canada and Interac.

Providing a better option for business payments, it also demonstrated our growing focus on the commercial market as we respond to the accelerating need for secure, data-rich, and real-time business payments, made especially evident during the pandemic. This secure solution offers commercial users greater choice, a higher level of efficiency and control in managing receivables and cash flow with enhanced features, like rich remittance data, instant transfers, flexible payment routing options and higher transaction limits. The launch received strong support from leading financial institutions with a landmark display of collaboration across the banking and credit union community. As we continue to lead Canada’s adoption of the digital economy, Interac has a dedicated focus on innovating to serve all businesses and our growing focus on commercial markets in particular will be a key priority in 2022.
Expanding beyond payments, Interac worked with a variety of entities on several digital ID pilots throughout 2021.

Our acquisition of the business contracts for and the exclusive rights to the Canadian digital ID services from SecureKey will assist us in driving the evolution of digital ID services in Canada while prioritizing security, privacy and inclusivity for all Canadians.

Alongside digital ID, our innovation efforts focused on open banking and reimagining the future of retail. We hosted a roundtable with public and private sector representatives to discuss what a Canadian-made open banking framework could look like, and engaged the next generation of leaders through an open banking case competition hosted by the Ted Rogers School of Management’s Reimagining Women in Leadership MBA Case Competition. We also participated in the second round of consultations on open banking held by the Department of Finance where we discussed how Interac can bring the financial industry together to help Canadians gain more control, flexibility, and safety in the financial products and services they use.

As the pandemic altered shopping experiences and consumer habits, it created uncertainty for small businesses and local retailers. Through Communitech’s Future of Retail Collaborative, Interac engaged industry leaders, main street businesses and startups to find ways to incentivize Canadian consumers to support local businesses.

Innovating for the Future

Driving the evolution of Digital ID in Canada

The world is being transformed digitally, with Canadians increasingly relying on technology to exchange not only money, but also their identifying information.

The COVID-19 pandemic has highlighted the need for citizens, businesses, and governments to access or provide key services, conduct business, and interact securely online. To meet the evolving needs of Canadians, Interac is building a network that will help citizens securely share and verify their identity information digitally.

Interac is driving the evolution of digital ID services in Canada by leveraging our strategic acquisition, announced on October 1, 2021, of the business contracts for and exclusive license to the Canadian digital ID services from SecureKey. This was the second major investment by Interac in world-class digital identification and authentication capabilities following the acquisition of 2Keys Corporation in 2019.

The focus on this area of the Interac innovation agenda propelled the digital ID team, comprised of Interac and 2Keys employees, forward in 2021. Together, the team built core functionalities to support an Interac leadership position in digital ID and drive the momentum needed with various stakeholders to bring digital ID services to Canadians.

In 2022, Interac will develop and launch secure digital ID solutions which will enable secure and convenient access to digital commerce and government services for all Canadians.

How digital ID will make Canadians’ data more secure: Interac + SecureKey in conversation

Debbie Gamble, Chief Officer, Innovation Labs and New Ventures for Interac, and Greg Wolfond, CEO, SecureKey discuss how digital ID will enhance Canadians’ data security and empower them to participate safely in an increasingly digital world.

How Interac is collaborating to bring innovation to Main Street

Bringing organizations together to solve challenges is a major part of what we do at Interac. We led the Future of Retail Collaborative with Communitech and partners across various sectors. The goal being to bring the best of Canadian innovation to future-proof small businesses retailers across the country.
People & Community

Workplace culture and community investment were top priorities for Interac in 2021. As a small but mighty team of just over 450, we play an important role in ensuring more than 30 million Canadians can move their money safely and securely. We are also committed to doing our part to improve the communities where Canadians live, work and play, and we invested in organizations that do just that.

At the Core of Interac Is Our People

During these times of uncertainty, we strengthened our company culture and supported our people with a focus on employee wellness, recognition and work-life balance.

Doubled Mental Health Benefits for Employees

We prioritized employee health and wellbeing. This included doubling mental health benefits for employees and their dependents, launching a series of engaging virtual events to keep people connected while combating isolation, holding workshops during Mental Health Week, and continuing our three-times-daily Quiet Hours program, where meetings are discouraged, to help employees deal with demands of work-life balance during the pandemic.

Ensuring our employees can access business resources regardless of where they are working is critical to business success. Our new intranet Hub launched in June 2021 and hosts all important resources for employees. It acts as a news outlet with key updates from executives and business leaders from across the organization.

Our Executive team recognizes our employees’ commitment to delivering the best for Canadians. To celebrate our successes and give our teams some well-deserved time off, Interac launched “Employee Appreciation Summer,” a three-month-long celebration that included extra days off to allow additional time to recharge, early closers to spend time with loved ones, and virtual employee engagement events in support of small businesses.

Employees also awarded each other more than 3,700 times via Bucketlist, our employee recognition program.

Learn more about life at Interac.

How Interac Corp. became one of Greater Toronto’s best employers for 2022

A commitment to employees over the course of the pandemic, flexibility and championing of peer-to-peer recognition make Interac a top employer.

Celebrated Hard Work and Commitment to Excellence

Launched a New Employee Intranet Hub

Ensuring our employees can access business resources regardless of where they are working is critical to business success. Our new intranet Hub launched in June 2021 and hosts all important resources for employees. It acts as a news outlet with key updates from executives and business leaders from across the organization.
In 2021, we launched our InLife brand platform to showcase how Canadians can live life to the fullest by using and being in control of their own money.

The platform is rooted in the idea that being in control of your money isn’t about having more of it, but rather doing more with what you have. That is what inspires us to build products that are simple, instant and secure to help Canadians live simpler, more joyful and less stressful lives.

We found unique ways to engage and bring InLife moments to consumers across Canada. We conducted a behavioural science experiment related to spending during the COVID-19 pandemic and discovered a ‘feel-good phenomenon’ taking hold in Canada, with people connecting small, feel-good purchases to their positive emotional outlook. The award-winning campaign generated more than 29 million media and social impressions. Following that, we demonstrated how Canadians could tangibly bring their spending trends to life through the Sound of Spending, an interactive digital tool with the power to transform an individual’s spending into a custom song. More than 1,500 Canadians created unique tracks using the tool.

When you are in control, you get more out of life

William Kelleher, Chief Commercial Officer at Interac, shares the inspiration behind the InLife brand platform, and how Interac is helping Canadians feel in charge of their own financial future.

[CLICK TO READ MORE]
Interac works closely with community and innovation ecosystem partners including MaRS, Communitech, and Conscious Economics in an effort to move towards social and economic prosperity and create a collective impact for the future. Interac presented the Fintech for Good stream at THINK2030 that explored how our industry can build equality, sustainability, and wellbeing. Karen Deng, Director of Innovation & Ecosystem Engagement at Interac, participated in a panel discussion on how disruptive technologies can support sustainability and the protection of the environment. Oscar Roque, VP of Strategy, Innovation Partnerships, and Emerging Solutions at Interac and Rhiannon Rosalind, Founder & CEO of Conscious Economics discussed how we can build inclusion and equity into products, services, and our organizations to address society’s challenges.

Interac proudly became a partner of Pride at Work Canada, an organization that provides educational, networking, and community opportunities for LGBTQ2S+ employees. We were also certified as an inclusive employer by Diversity & Inclusion to recognize the strides we’ve made and goals we’ve set on our journey to advance diversity, equity and inclusion.

Advancing Women and Minorities

The advancement of women and minorities into leadership roles remained a priority for Interac. In 2021, we were proud to support organizations such as Women in Payments and the Women’s Executive Network that provide career advancement opportunities for female leaders through networking and upskilling. We were also proud to support the Black Professionals in Tech Network BTUF Summit, where members of the Interac team networked with individuals looking to advance their careers in tech.

Anti-Racism Commitment

Interac acknowledges widespread systemic racism has disproportionately disadvantaged Black, Indigenous and People of Colour, significantly impeding the ability of those communities to compete equally for economic and social advancement. We prioritized our Black North Initiative pledge commitments to address inequities both within and outside our walls. That included the launch of company-wide mandatory anti-racism training, open forum discussions on the lived experiences of our employees and how we can be better allies, and acknowledgement and continued support of National Day for Truth and Reconciliation and Black History Month.

Advancing Women and Minorities

Driving Thought Leadership on Social Good

Investing in Our Communities

2021 was a challenging year for all of us, however, marginalized communities and small business owners are continuing to face hardships and inequalities in their path to recovery. Through our community investment efforts, Interac proudly invested nearly $650,000 through corporate giving and community building initiatives.

We also supported several community organizations, including:

80 small businesses reconnected with their communities through the Interac InLife Marketplace

Learn how Interac raised money for Canada United, an organization that helps small businesses begin to recover post-Pandemic, and for local community charities with Metro Grocery and tiptap.

Having the best talent requires tapping into the entire talent pool. We are committed to having diverse, inclusive workplaces where every individual has opportunities and access to resources to reach their full potential.

Fostering an Inclusive Workplace

Interac certified by Diversio for meaningful action on diversity & inclusion

With diversity, equity and inclusion as top priorities, Interac has made meaningful and action-oriented change over the past two years.

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